

Zydus Wellness Limited

Public Policy

**Approved by the Board of Directors at their meeting
held on May 28, 2019**

Zydus Wellness Limited Public Policy

- Engaging in public policy is a crucial dimension of our efforts to create an enabling environment to improve access to quality food and cosmetic products.
- As a highly regulated industry, we believe that public policy engagement, including making representations to relevant authorities, is an important and appropriate role for companies in open societies, if conducted in a legal and transparent manner.
- The Company believes that public policy engagement includes supporting policy positions that improve our ability to do business in a commercially and socially sustainable manner.
- The Company regularly interacts with governments, policymakers and other stakeholders to advocate for policies that encourage innovation and promote efficient management of FMCG spending. Our primary identified stakeholders for public policy and advocacy are relevant government ministries and departments, both at the center and the states where the Company operate in. Our interactions have been largely with the Ministry of Health and Ministry of Corporate Affairs.
- Industry networks and associations play a crucial role as catalysts for awareness, advocacy and action on multiple dimensions of sustainability, by providing a common platform for industry representatives to share and exchange ideas and practices.
- The Company aims to demonstrate that all our interactions with political stakeholders are conducted appropriately, ethically and transparently.
- The Company shall not undertake any activity to the detriment of the nation's interests or those that will have any adverse impact on the social and cultural life patterns of its citizens.